

BEST EMPLOYERS IN NORTH CAROLINA

REGISTRATION DEADLINE:
NOVEMBER 20, 2020

What is Best Employers in North Carolina?

Best Employers in North Carolina is a survey competition to determine which participants are the best employers. The process is managed by Best Companies Group (BCG) and winners are published by Business North Carolina.

What is Best Companies Group (BCG)?

Best Companies Group is an independent research firm specializing in identifying and recognizing great places to work. BCG manages programs worldwide, including the US, Canada, and the UK.

Why Participate?

By participating, you can find out if you are one of North Carolina's best employers! It can also result in significant organizational benefits for entrants:

- **Heightened Company Pride:** If your company appears on the list, it could improve employee morale and retention.
- **Public Relations and Marketing Advantage:** Organizations can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.
- **The BCG Insights Report Package:** While participation is FREE (for the online employee survey), participants can pay as little as \$775 to receive their Insights Report Package detailing the company's employee responses. Also included are industry employee & employer benchmarks.

Who Can Participate?

- Be a publicly or privately held business
- Be a for-profit, not-for-profit business or government entity/municipality
- Have a facility in North Carolina
- Have a minimum of 15 full-time or part-time employees working in North Carolina
- Must be in business a minimum of one year

Assessment Description

The process includes two surveys to gather detailed data about each participating company. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

- **Part I – Employer Questionnaire (EQ):** The employer (main company contact) will complete this survey, detailing company policies, practices, benefits and demographics. The employer will be asked to complete the EQ online.
- **Part II – Employee Engagement & Satisfaction Survey (EES):** The employee survey is an in-depth set of statements (78) that employees will be asked to respond to on a 1-5 Likert scale of "Strongly Disagree" to "Strongly Agree". This section of the survey will also include two (2) open-ended questions, and seven (7) demographic questions. If e-mail and internet technology is not available for use by company employees, BCG also has paper surveys available.

Announcing & Recognizing the Winners!

The contact at each company is notified of their status prior to the release of the winner rankings in May/June. Non-winning organizations are not publicly revealed. Each winning company will be invited to the NC Best Employers Gala at the Grandover Resort on May 7, 2021.



What Does It Cost?

# of North Carolina Employees	# Employees Surveyed	Online Fee	Paper Fee
15-24	All	FREE	\$290
25-99	All	FREE	\$435
100-199	All	FREE	\$565
200-499	Up to 250*	FREE	\$645
500-2499	350*	FREE	\$745
2500+	400*	FREE	\$900

*Employees are randomly selected

For more information or to register, please visit

www.BestEmployersNC.com

or contact the program coordinator, Christopher Miller at 717-323-5240 or at

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